CORPORATION OF THE MUNICIPALITY OF CALVIN MINUTES OF THE WORKPLACE RESPECT COMMITTEE MEETING TUESDAY, JULY 20, 2021

The special meeting of Council was held electronically (by Zoom) on this date. Present were Mayor Ian Pennell, Councillor Sandy Cross, Coun Dan Maxwell and Cindy Pigeau.

Regrets: 0 Guests: 1 - Mr. Paul Cassan

The meeting was called to order at 7:00 p.m. by Mayor Pennell

PECUNIARY/CONFLICT OF INTEREST:	None
PRESENTATIONS/DELEGATIONS:	None

2021-WRC-04 ADOPT MINUTES OF JUNE 29, 2021 COMMITTEE MEETING Moved by Coun Cross and Seconded by Coun Maxwell that the minutes of the Workplace Respect Committee meeting held on Tuesday, July 20, 2021 be hereby adopted and signed as circulated.

Recorded Vote as per Electronic Meeting Best Practices

Councillor CrossYeaCouncillor MaxwellYeaMayor PennellYeaCarriedYea

2021-WRC-05 CLOSED PORTION

Moved by Coun Maxwell and seconded by Coun Cross that this Workplace Respect Committee Meeting has been called by Mayor Pennell under the *Municipal Act*, 2001, ch. 25, Section 239 (2)(b) – personal matters about an identifiable individual, including municipal or local board employees, 239(2)(e) – litigation or potential litigation, including matters before administrative tribunals, affecting the municipality or local board and Section 239 (2)(f) – advice that is subject to solicitor-client privilege, including communications necessary for that purpose - for the purposes of considering confidential workplace matters.

Recorded Vote as per Electronic Meeting Best Practices Councillor Cross Yea

Councillor Maxwell Yea Mayor Pennell Yea Carried

Council moved to a Closed Portion at 7:05pm to consider confidential workplace matters. Guest left meeting at 8:15pm before Council returned to the Public Portion of meeting at 8:15pm.

2021-WRC-06 ADOPT COUNCIL REPORTS

Moved by Coun Cross and Seconded by Coun Maxwell that Be It Resolved That the Workplace Respect Committee for the Corporation of the Municipality of Calvin arise from Closed Session at <u>8:15</u> p.m. and report as follows: That Workplace Respect Committee considered options related to a Workplace Complaint given by the Solicitor.

Recorded Vote as per Electronic Meeting Best PracticesCouncillor CrossYeaCouncillor MaxwellYeaMayor PennellYeaCarriedYea

2021-WRC-03 ADJOURNMENT

Moved by Coun Maxwell and seconded by Coun Cross that this Workplace Respect Committee meeting now be adjourned at 8:17 p.m.

Recorded Vote as per Electronic Meeting Best PracticesCouncillor CrossYeaCouncillor MaxwellYeaMayor PennellYeaCarriedYea